

AN INSTITUTION OF MANGALMAY FOUNDATION TRUST

Campus, 8, Knowledge Park-II, Greater Norda (U.F.) e-mail: info@mangalmay.org.

Ph.: 0120-2328400, 2328401 Website: www.mangalmay.org

<u>Notice</u>

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MIET/EVENT	23-67 Date: 15-12-2023	property by
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Mangalmay Ins	members and students of MIET are hereby informed that Women Cell of titute of Engineering &Technology is going to organise an "Awareness ual Harassment of Women at Workplace".	
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Resource Person	n: Ms.Rashmi Nagar (Lawyer)	
Date: - 18 th Dec	ember 2023	
Day & Time: -	Monday, 4:00 PM Onwards	den.
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Banner







WOMEN CELL

Is Organizing

AWARENESS PROGRAM On SEXUAL HARASSMENT OF WOMEN AT WORKPLACE



Date: 18th December 2023



(

Time: 04:00 PM onwards



Resource Person
Ms. RASHMI NAGAR
(Lawyer)

1800 103 3797 | www.mietengineering.org Plot No. 8 & 9, Knowledge Park-II, Greater Nolda, Delhi-NCR, India





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	Report				
Academic Year	2023 - 2024				
Name of Activity	Awareness Program on Sexual Harassment of Women at Workplace				
Date of Activity	18/12/2023				
Organized by	Women Cell, Mangalmay Institute of Engineering and Technology, Greater Noida				
Resource Person	Ms. Rashmi Nagar, a renowned lawyer at District Session Court, Greater Noida				
Beneficiary	59 Students				
Objective Brief Report	 To create healthy environment at workplace and the feeling of security which in turn makes the employees feels at ease and they are in a better position to concentrate and work efficiently. To create a secure physical and social environment which will deter acts of sexual harassment It is a step towards providing women independence, equality of opportunity and the right at work with dignity. MIET College, Greater Noida organized an "Awareness Program On Sexual Harassment of Women at Workplace" on 18th of November, 2023 at 3:00 pm for B.Tech students. The objective of the session was to sensitize the students against the sexual harassment at workplace and campus and make them aware of the policy on these issues and the support system available at the Institute. The activity was coordinated by Ms. Rachna Sharma. The guest speaker Ms. Rashmi Nagar, a renowned lawyer at District Session Court, Greater Noida with an experience of more than 10 years was invited for this session. Ms. Chandani Srivastava welcomed the students and faculty and introduced the eminent guest speaker of the programme. 				
	Ms.Rashmi Nagar, an eminent speaker explained the definition of Sexual Harassment and covered many points. She has stated that the sexual harassment includes unwelcome sexually determined behaviour as physical contact, demand or request for sexual favours, sexually coloured remarks, any other unwanted physical, verbal or nonverbal conduct of sexual nature. She also introduced guidelines, complaint mechanism, what are the preventive steps, employer's responsibilities. She also explained the definition of employees and what is workplace. She also mentioned that "No witness does				







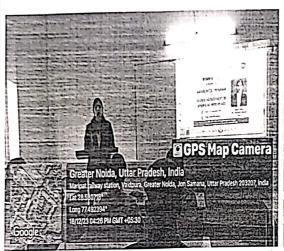
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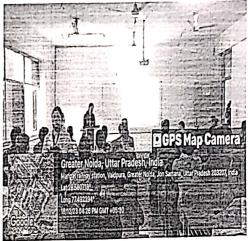
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	not mean false complaints."
	At the end, many students asked doubts to guest speakers. Ms. Rashmi Nagar cleared their doubts. Ms. Rachna Sharma gave vote of thanks.
Outcome	The session was informative and rendered valuable legal information to make
	the students and faculties aware about the sexual harassments undergone by
	women at various workplaces

Photographs













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Activity Coordinator







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Attendance

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Activity Coordinator



